

ENVIRONMENTAL POLICY

Cushman & Wakefield is a global real estate firm dedicated first and foremost to its clients. Clients seek our help and advice on matters affecting all manner of commercial property, including retail, leisure, office and industrial. We view environmental management as a strategic business issue, recognising the potentially adverse impacts that activities related to our business can have on the environment.

Our environmental performance has two dimensions:

- The management of our business
- The services offered to our clients

We fully support the principle that environmental management is good management and we aim:

- to manage buildings we occupy as an exemplar to other occupiers
- to manage buildings for our clients responsibly in respect to their impact on the environment

ENVIRONMENTAL PRINCIPLES

Strategy and engagement

- We are aware of our ability to influence others, and aim to liaise with our clients and suppliers to ensure that environmental issues are considered alongside other business priorities.
- We are committed to implementing environmental management and to continuous improvement in our core operations.
- We are committed to environmental objectives to reflect our most significant impacts, these objectives will be achieved through annual targets and action plans with a regular review procedure to monitor our progress.

Managing resources

- We recognise the opportunities for environmental improvement through the reduction of carbon dioxide emissions, water and waste arising from the properties we manage and occupy. We therefore aim to:
 - Use energy and water efficiently
 - Manage waste and encourage reuse and recycling
 - Reduce transport impacts

These are further detailed in our energy, water, waste and transport strategies.

Complying with legislation

- We will take all the necessary steps to comply with legislative and regulatory requirements and to prevent pollution. We will seek to exceed these requirements where practical.

Training and awareness

- We commit to ensuring our employees have sufficient training to carry out their environmental responsibilities.

This Policy and principles are reviewed annually by the Managing Partners in consultation with the Partner Responsible for Corporate Social Responsibility (CSR).



Michael Creamer
Partner Responsible for CSR
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